



St Luke's C.E. Primary School

Uniform Policy

Langport Avenue
Longsight
Manchester
M12 4NG

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1. Aims

We want our children to look smart when at school and feel proud to wear their school uniform.

Our uniform policy is outlined below. We expect all our children to wear a school jumper/ cardigan and a PE t-shirt carrying our school logo and these can be purchased through our school office. All other items can be purchased from any high street store or supermarket.

This policy aims to:

- Set out our approach to requiring a uniform that is at a reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all our pupils
- Allow all pupils to have long hair (this must be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear head coverings in accordance with their religious beliefs.

3. Limiting the cost of School uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the department for Education on the cost of school uniform.

We will make sure that our uniform

- Is available at a reasonable cost
- Provides the best value for money for parents /carers
- Avoiding different uniform requirements for extracurricular activities.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

- Consulting with parents and pupils on any proposed changes to the uniform policy and carefully considering any complaints about the policy.
- Provide second hand uniform at a nominal cost allowing parents on a termly basis to obtain school brand items. Parents are asked to make a small donation for any items selected.

We are mindful that families may experience financial difficulty from time to time and will work with families to ensure that they are supported with providing school branded school items. All items listed with cost of items on our website and school brochure.

4. Expectations for School Uniform

Our School's Uniform

Main uniform – school branded

- School logo sweatshirt /cardigan
- White logo polo shirt

Main Uniform -Non-Branded

- Grey trousers /shorts
- Grey skirt /pinafore dress
- White polo shirt
- Grey /black/white socks/tights
- Black shoes
- Children may wear wellies in bad weather but will need to bring a pair of school shoes to change into.
- Blue/black/white/grey head scarves

PE uniform -School Branded

- Black shorts/ cycling shorts
- Trainers/pumps

Hair jewellery and accessories

- Watches and small plain stud earrings, if children have pierced ears, may be worn. We ask that these are removed for PE lessons.
- Watches -to be analogue or digital.
- No other jewellery items should be worn.
- Hair accessories to be kept to a minimum. Large bows and decorative headbands and decorative pieces are not allowed.

Other items

Children need a coat for school, a sun hat for sunny, hot weather, a water bottle and lunch box / bag if they do not have a school lunch. All items may be purchased from high street stores or supermarkets. All items should be clearly labelled with the Child's full name.

4.1 Expectations for Our School Community

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact the headteacher if they want to discuss any aspect of the school policy in relation to their protected characteristics.

4.2 Parents and carers

Parents and carers are expected to make their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to discuss any aspect of the uniform policy in relation to:

- Their Child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

5. Monitoring

Staff

Staff will closely monitor pupils to make sure that they are in correct uniform.

They will give any pupils and families who do not follow the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Considers the views of our community

Offers a uniform that is appropriate, practical and safe for all pupils

The Governors will also make sure that the schools' supplier (SSS MANCHESTER LTD) give the highest priority to cost and value for money.

6. Links to Other Policies

Behaviour & discipline policy (including Anti-Bulling Policy)

Equality information and objectives statement

Complaints policy